



DALLAS THEOLOGICAL SEMINARY

ASSOCIATION  
OF EVANGELICAL MINISTERS  
PERSONAL REFERENCE

You have been asked to provide a reference for an applicant to the Association of Evangelical Ministers, a ministry of Dallas Theological Seminary. The "Personal Reference" is a requirement for each applicant and is an extremely important part of the evaluation process. We request that you complete the form carefully and candidly and **return it directly to the AEM Office at the address or fax below.** Thank you.

**I. YOUR CONTACT INFORMATION**

\_\_\_\_\_  
Name

\_\_\_\_\_  
Email

\_\_\_\_\_  
Mailing Address

\_\_\_\_\_  
Daytime Phone

**II. RELATION TO APPLICANT**

1. What is the applicant's name? \_\_\_\_\_

2. What is your relation to the applicant? \_\_\_\_\_

3. How long have you known the applicant and in what context(s)? \_\_\_\_\_

4. We are seeking an evaluation of the applicant's integrity in relationships. Please comment regarding the quality of the applicant's relationships. If applicant is married, comment on marital and family relationships. If single, comment on relationships with family and others.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Have you observed weaknesses in the applicant's moral life? If so, please explain.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. After reading the AEM "Code of Ethics," please comment if and how the applicant strives to be an individual with this level of character and integrity.

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7. Do you have any reservations about recommending this person?

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8. Please rate the applicant by checking the option which best applies for each of the areas below. These areas were chosen so that the AEM might be able to minister to the applicant and/or contribute to the applicant's ministry. If you wish, on an additional sheet of paper, give brief and concrete examples of specific instances which support or interpret your judgment. Please check "Do not know" if you are uncertain or have not had opportunity to observe that area of the applicant's life.

<b>A. Initiative</b>	<input type="checkbox"/> Requires constant oversight	<input type="checkbox"/> Succeeds if given direction	<input type="checkbox"/> Is average; shows occasional initiative	<input type="checkbox"/> Shows initiative regularly	<input type="checkbox"/> Is actively creative	<input type="checkbox"/> Do not know
<b>B. Leadership</b>	<input type="checkbox"/> Is always a follower	<input type="checkbox"/> Tries to lead but usually fails	<input type="checkbox"/> Assumes leadership occasionally	<input type="checkbox"/> Is a good leader	<input type="checkbox"/> Is an inspiring, successful leader	<input type="checkbox"/> Do not know
<b>C. Teamwork (ability to work with others)</b>	<input type="checkbox"/> Frequently causes friction	<input type="checkbox"/> Prefers to work alone	<input type="checkbox"/> Is usually cooperative in groups	<input type="checkbox"/> Is able to work well with diverse personalities	<input type="checkbox"/> Is most effective working on a team	<input type="checkbox"/> Do not know
<b>D. Emotional State</b>	<input type="checkbox"/> Is apathetic	<input type="checkbox"/> Is too emotional	<input type="checkbox"/> Is usually well-balanced	<input type="checkbox"/> Is consistently well-balanced	<input type="checkbox"/> Is very well balanced	<input type="checkbox"/> Do not know
<b>E. Wisdom in use of resources</b>	<input type="checkbox"/> Talks often of debt or financial worries	<input type="checkbox"/> Is careless in use of money	<input type="checkbox"/> Is average; lives within his/her means	<input type="checkbox"/> Is careful; has a budget	<input type="checkbox"/> Manages finances well; gives generously	<input type="checkbox"/> Do not know
<b>F. Character</b>	<input type="checkbox"/> Lacks spiritual maturity	<input type="checkbox"/> Displays minimal spiritual maturity	<input type="checkbox"/> Is growing in spiritual maturity	<input type="checkbox"/> Displays spiritual maturity	<input type="checkbox"/> Has outstanding spiritual maturity and insight	<input type="checkbox"/> Do not know

If you have additional information, please attach your comments on a separate piece of paper. Thank you.

Referrer's Signature

Date